Certified Staff: Salary increases are based on negotiated contracts and evaluation of performance. Increases in this budget for the Assistant Superintendent and the Business Manager represent two-years of salary increases (19-20 \& 20-21).

Non-certified Staff: Includes business office and central office support staff who fall under the Terms of Employment category. Salary increases are negotiated and increases in this budget represent two-years of salary increases (19-20 \& 20-21).

Photocopy Expenses: This account reflects the costs for photocopying machines and copies for the Business Office, Central Office, and Special Education office. The reduction is due to the positive outcome of a new bid and a multi-year contract, as well as efforts to utilize paperless methods of communication.

Software Maintenance: This account represents funds for the annual maintenance of current district finance software.

Advertising: This account reflects projected costs for advertising bidding announcements and other required notices.


